Day One: Human Rights: Theory and Practice for Educators
Friday, February 28, 2020

AGENDA

8:30 a.m.   Registration
8:50 a.m.   Welcome and Introduction
9:00 a.m.   Ice-Breaking Session
9:20 a.m.   The Human Rights Revolution
            Patrick Case, LSM, LLB, LLM, Assistant Deputy Minister, Education Equity
            Secretariat, Ontario Ministry of Education
9:50 a.m.   Theories of Rights
            Susan Ursel, Ursel Phillips Fellows Hopkinson LLP
10:50 a.m.  Refreshment Break
11:10 a.m.  Understanding Theories of Discrimination: A Talk and a Discussion
            Bruce B. Ryder, Associate Professor, Osgoode Hall Law School, York University
12:30 p.m.  Luncheon
1:30 p.m.   The Bigger Picture: Exploring the Substantive Purposes of Human Rights in
            Canada
            Adelle Blackett, Professor, Canada Research Chair in Transnational Labour
            Law and Development, Faculty of Law, McGill University
2:30 p.m.   Refreshment Break
2:45 p.m.   The Canadian Human Rights System: An Analysis of How Human Rights Laws
            are Administered in Canada
            Shaheen Azmi, Director, Policy, Education, Monitoring and Outreach Branch,
            Ontario Human Rights Commission
3:45 p.m. **Fireside Chat: The Intersection Between Domestic and Global Movement in Human Rights**

*Adelle Blackett,* Professor, Canada Research Chair in Transnational Labour Law and Development, Faculty of Law, McGill University  
*Patrick Case,* LSM, LLB, LLM, Assistant Deputy Minister, Education Equity Secretariat, Ontario Ministry of Education  
*Shaheen Azmi,* Director, Policy, Education, Monitoring and Outreach Branch, Ontario Human Rights Commission

4:30 p.m. **Day One Concludes**
## Day Two: Human Rights: Theory and Practice for Educators
### Saturday, February 29, 2020

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**Grace Vaccarelli**, Lawyer, Human Rights Legal Support Centre  
**Njeri Damali Sojourner-Campbell**, Hicks Morley LLP |
| 10:30 a.m. | Refreshment Break                                                                                 |                                                   |
| 10:45 a.m. | Intersectionality                                                                                 | **Alice Te**, Coordinator-Equity & Women’s Services, Elementary Teachers Federation of Ontario  
**Bharat Saini**, Advisor, Human Rights, Equity & Diversity, Centre for Human Rights, Equity & Diversity, Humber College |
| 11:30 a.m. | Competing Rights                                                                                  | **Patricia D’Heureux**, Cavalluzzo LLP  
**Vidya Shah**, Assistant Professor, Faculty of Education, York University |
| 12:40 p.m. | Luncheon                                                                                          |                                                   |
| 1:15 p.m. | Handling Human Rights Complaints                                                                     | **Anthony Anirud**, Human Rights Commissioner, York Region District School Board  
**Remi Warner**, Senior Manager, Human Rights Officer, TDSB |
| 2:30 p.m. | Refreshment Break                                                                                 |                                                   |
| 2:45 p.m. | Small Group Exercise: The Duty to Accommodate in Relation to Disability, Creed and Family Status    | **Cory Boyd**, Rubin Thomlinson LLP  
**Bharat Saini**, Advisor, Human Rights, Equity & Diversity, Centre for Human Rights, Equity & Diversity, Humber College |
4:00 p.m. Reflective Session – Whither the Duty to Accommodate?  
Cory Boyd, Rubin Thomlinson LLP  
Bharat Saini, Advisor, Human Rights, Equity & Diversity, Centre for Human Rights, Equity & Diversity, Humber College

4:30 p.m. Day Two Concludes
Day Three: Evidence in Human Rights Matters/Simulation Exercise
Friday, April 3, 2020

AGENDA

8:30 a.m.  Registration

9:00 a.m.  Indigenous Rights in Public Education
Speaker TBD

10:00 a.m.  Refreshment Break

10:15 a.m.  Role Play Simulation: Exploring Systemic Discrimination
Mahejabeen Ebrahim, Lakehead Board of Education
Amelia Golden, Golden Investigations
Antonino Giambrone, Vice Principal, TDSB
Speaker TBD

11:30 a.m.  Luncheon

12:15 p.m.  Role Play Simulation: Exploring Systemic Discrimination (continued...)
Mahejabeen Ebrahim, Lakehead Board of Education
Amelia Golden, Golden Investigations
Antonino Giambrone, Vice Principal, TDSB
Speaker TBD

2:15 p.m.  Refreshment Break

2:30 p.m.  Simulation Debrief (continued...)

3:00 p.m.  Demystifying the Ontario Human Rights Commission
Jeff Poirier, Senior Policy Analyst, Ontario Human Rights Commission

4:00 p.m.  Day Three Concludes
### Day Four: Living Up to Human Rights Principles  
**Saturday, April 4, 2020**

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| 9:00 a.m. | Introduction to Day Four  
*Patrick Case, LSM, LLB, LLM, Assistant Deputy Minister, Education Equity Secretariat, Ontario Ministry of Education* |
| 9:05 a.m. | Significant Pressure Points in Public Education  
*Njeri Damali Sojourner-Campbell, Hicks Morley Hamilton Stewart Storie LLP  
Knia Singh, Ma’at Legal Services  
Christopher Achkar, Achkar Law* |
| 10:30 a.m. | Refreshment Break                                                   |
| 10:45 a.m. | Cross Board Small Group Work: A Deeper Dive into Our Pressure Points  
Facilitators:  
*Charlene Theodore, In-house Counsel, Ontario English Catholic Teachers Association  
Jacquelin Pegg, Senior Policy Advisor (Acting), Ministry of Education  
Margaret Correia, Senior Policy Advisor, Ministry of Education  
Knia Singh, Ma’at Legal Services* |
| 12:30 p.m. | Luncheon                                                           |
| 1:15 p.m. | Working to Bring our Board Action Plans to Life  
*Jacquelin Pegg, Senior Policy Advisor (Acting), Ministry of Education  
Margaret Correia, Senior Policy Advisor, Ministry of Education  
Knia Singh, Ma’at Legal Services*  

**NOTE:** A 15-minute refreshment break will be taken during this session.

| 3:00 p.m. | Wrap Up and Evaluations                                           |
| 3:15 p.m. | Course Concludes                                                   |