

Introduction To The Law Practice Program (LPP)

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Law Practice Program (LPP)

Summer 2018

www.ryerson.ca/lpp



Overview

- LPP Overview
- LPP Team
- Training Component
- A Few Extras...
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- Candidate & Employer Feedback
- Getting Ready For The LPP
- Important Dates
- Questions



LPP Overview

- LPP Pilot
 - In November 2013 the LSO announced that Ryerson University was selected to develop and deliver the Law Practice Program (LPP) beginning in September 2014
 - The LPP Pilot Program (3 years + 2 year extension), we are currently in the fourth year of the program
 - Ryerson formed a strategic alliance with the OBA
 - There are over 200 practitioners involved with the LPP
 - LPP - *For the Profession, By the Profession*
- LPP has Two Components
 - **4 month Practical Training Component** (August to December)
 - Practical skills and competencies are developed by candidates through managing files in 7 different areas of law
 - **4 month Work Placement Component** (January to April)
 - Candidates further refine the skills and competencies gained during practical training component during their work placement



LPP Executive Team



Chris Bentley
Managing Director



Avner Levin
Academic Director



Gina Alexandris
Sr. Program Director



André Bacchus
Assistant Director, WPO, LPP



LPP Team

Chris Bentley
Managing Director

Avner Levin
Academic Director

Gina Alexandris
Sr. Program Director

André Bacchus
Asst. Director, WPO

Lee Mendelsohn-Livolsi
Program Coordinator
(Candidates)

Douglas Lou
Technical Support
Analyst

Patricia Campagna
Program Coordinator
(Mentors)

Lindsay Kane
Work Placement Office
Coordinator

Keya Mitra-Selby
Work Placement Office
Coordinator

Janet White
Work Placement Office
Coordinator

LPP Program Assistant

WPO Program Assistant

Lawyers
Mentors, Assessors,
Subject Matter Experts,
Curriculum Developers

Legal Employers
Supervising Lawyers,
Placement Opportunities and
Placement Reviews

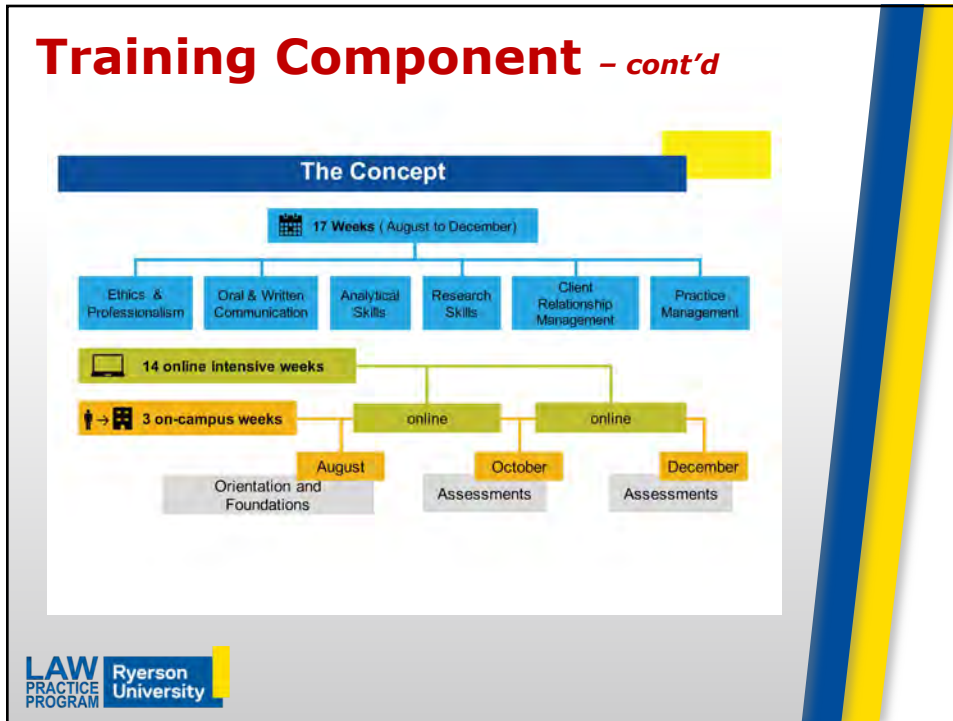


Training Component

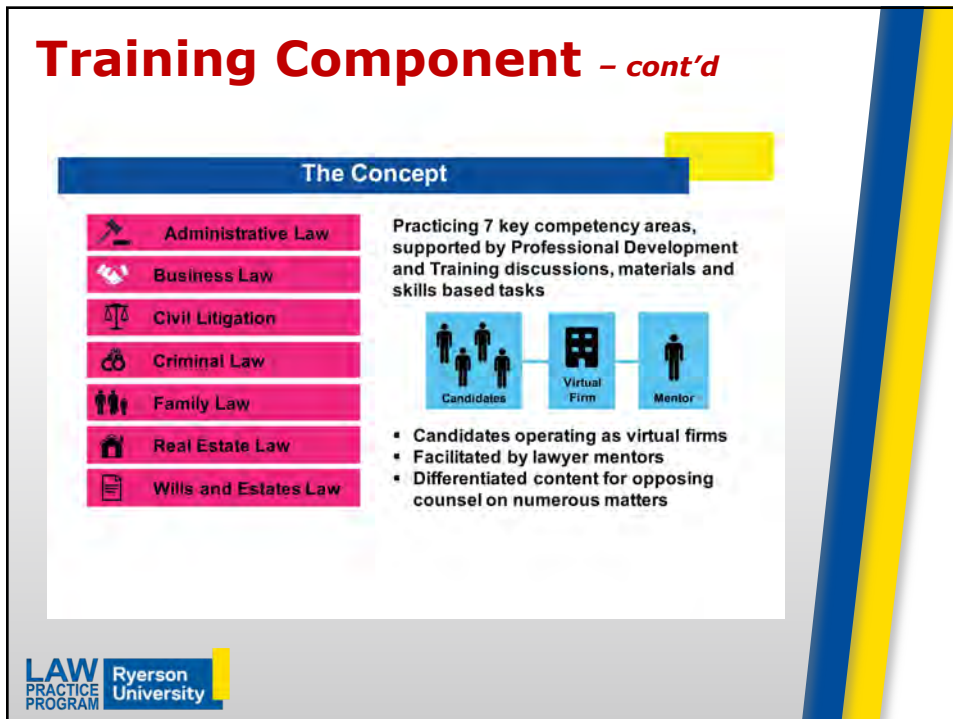
- August 20th to December 18th
 - 4 months of intensive & rigorous practical training
 - This is not law school
- Candidates are grouped into 4 person virtual 'law firms' with a practising lawyer acting as their senior partner/mentor
 - Candidates must be available from 8:00 a.m. to 6:00 p.m. and sometimes earlier or later to successfully get the job done
 - Candidates have daily and weekly video conferences with their mentors
 - There are daily deliverables which may include meetings to attend, documents to draft, clients to interview, cross examinations to conduct, filings to be made, research to summarize, phone calls to respond to etc.
 - Candidates work as a team and individually on multiple files/matters
 - There are also 3 in-person weeks at Ryerson (Aug.; Oct.; Dec.)



Training Component - cont'd



Training Component - cont'd



Training Component – cont'd



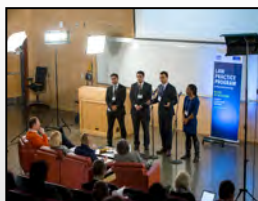
Training Component – cont'd

• Professional Resources & Opportunities

- Candidates are issued a 'Firm' **WebEx** account for video conferencing
- Candidates also participate in weekly **Managing Partner meetings**
- Candidates receive access to **WestLawNext**, **Quicklaw** and **Practice Advisor**; they receive a 'Firm' **Clio** account (for docketing, file and practice management)
- The **ISTC's simulators = clients**, which provide candidates with live and interactive opportunities to develop real skills
- **Teranet (Teraview)** allows candidates to truly experience aspects of a real estate transaction (e.g. conducting a title search)
- 3 days of **Intensive Trial Advocacy Training** with Jim Seckinger (Professor, Notre Dame), Sheila Block (Partner, Torys) and 60 other practitioners
- **Stitt Feld Handy Negotiation Program** provides candidates with excellent negotiation training helping to instill negotiation and professionalism skills
- **OBA and Advocates' Society trial preparation** provides practical learning
- **Corporate Counsel Intensive** highlighting the needs of in-house legal teams
- Panels and workshops on **Effective Teamwork Skills**, **Process Improvement/Innovation** and the **Business of Law**
- Negotiating an **eDiscovery** Plan and an introduction to IP through **IPIC**

A Few Extras...

- *ACCESS TO JUSTICE INNOVATION CHALLENGE - (A2J)*



- *BUSINESS PLAN FOR THEIR VIRTUAL LAW FIRM INCLUDING FINANCIAL STATEMENTS*

Work Placements

- Work placements are an opportunity for candidates to:
 - Further refine their core skills and competencies
 - Gain practical exposure to different practice styles
- Candidates **'Hit The Ground Running'**
- All eligible Candidates were placed in the past 4 years
- Placements are secured in two ways:
 - By the LPP conducting outreach to prospective employers (e.g. attending conferences, delivering presentations, leveraging our networks and calling employers directly)
 - By Candidates conducting outreach (e.g. through their networks, contacting former employers, reaching out to lawyers directly etc.)
- Placement Process: Candidates apply to positions and employers make the final decision
- We also host a number of Professional Development Sessions ranging from how to secure a placement & networking to succeeding in your placement & post-placement next steps

Work Placements – cont'd

- Work Placement Employers are from all legal sectors across the Province
 - **Private Practice** - (sole, small, medium and large)
 - **In-House** - (large and small organizations)
 - **Government** - (federal, provincial and municipal)
 - **Legal Clinics** - (general and specialty)
- Work Placement Employers have included:
 - Nissan Canada; BMW; RBC; BMO; Scotiabank; Tangerine; Kellogg Canada; Kraft Heinz Canada; Sobeys Inc.; TIFF; KPMG LLP; Deloitte LLP; Fasken Martineau LLP; Heal & Co. LLP; Hicks Morley Hamilton Stewart Storie LLP; Lenczner Slaght Royce Smith Griffin LLP; McCarthy Tétrault LLP; Norton Rose Fulbright Canada LLP; Paliare Roland Rosenberg Rothstein LLP; Koskie Minsky LLP; Sack Goldblatt Mitchell LLP; Aecon Construction; Infrastructure Ontario; Sheridan College; CAMH; MAG; LAO; City of Barrie; City of Hamilton; City of London; Neighbourhood Legal Services; South Nation Conservation; Downey Tornosky Lassaline & Timpano Law; Sudbury Community Legal Clinic; and, many more...
 - **For a list of work placement employers** please visit our website www.ryerson.ca/lpp and click on the "Thank You from the LPP" link on the homepage



Work Placements – cont'd

The collage displays four 'Thank You' posters from the Ryerson Law Practice Program (LPP) for the years 2014/2015, 2015/2016, 2016/2017, and 2017/2018. Each poster features a group photo of students and a list of work placement employers. The 2017/2018 poster is the most prominent and includes a detailed list of employers such as AECOM, BMO, and the City of Toronto.



Employer Feedback...

Ryerson Law Practice Program
BE PART OF THE FUTURE

"...[V]ery impressed with the quality of LPP training and it shows...hopefully she will stay on after the LPP and we would like to have another LPP Candidate. This program is the future... This is the way the profession should be going."

"She exceeded our expectations. ...Up there with 1st and 2nd year lawyers. She's exceptional. She's doing a range of different work. We've thrown her into the deep end. I noticed a difference between the summer that she spent with us and then when she came back from the LPP training.... Her writing style and confidence has improved. I wish all students could go through the LPP so they get consistent training across the board. I don't want to let her go. She's an attractive candidate for any company."

"Right there with my first year associates, no limitations...."

"Going really well, hoping to work out something long-term...our [LPP Candidates] are excellent."

INNOVATIVE • EXPERIENTIAL • ENTREPRENEURIAL
To participate as a Mentor or to provide a Work Placement opportunity visit:
ryerson.ca/lpp

LAW PRACTICE PROGRAM Ryerson University

Employer Feedback... - cont'd

Excellent research skills, efficient, smart, thorough...

Have seen a lot of articling students, [the LPP Candidate] is doing really well...advocacy and writing skills are great...would like another LPP Candidate.

...[V]ery impressed with the quality of LPP training and it shows...hopefully she will stay on after the LPP and we would like to have another LPP Candidate. This program is the future... This is the way the profession should be going.

She exceeded our expectations. ...Up there with 1st and 2nd year lawyers. She's exceptional. She's doing a range of different work. We've thrown her into the deep end. I noticed a difference between the summer that she spent with us and then when she came back from the LPP training.... Her writing style and confidence has improved. I wish all students could go through the LPP so they get consistent training across the board. I don't want to let her go. She's an attractive candidate for any company.

Very happy! He got off to a running start, we had a number of projects waiting for him and he has risen to the challenge - absolutely great skills. He is really seeing what it is like to be in a business.... We are getting great value and hope that he is as well.

I can sum it up this way: he came along to court yesterday and I introduced him to other lawyers that were not familiar with the LPP and were asking about it...I shared that if he is an example of the LPP, then I would highly recommend it. The lead training he got before starting here is very good, and we are very happy.

Right there with my first year associates, no limitations....

Going really well, hoping to work out something long-term...our [LPP Candidates] are excellent.

Candidate Feedback...

I would just like to express my gratitude for the knowledge I have gained so far in this program.... I just wanted to write to say that we are all retaining more than we aware of. Thank you.

I have learned more in the last four months than I have in three years of law school. I am very grateful for the learning experience and job opportunities you provided us with. ...[My] LPP experience [has] surpassed my expectations.

Honestly speaking, the four months of training I received from the LPP has really helped me transition into the work placement position. The Training Component was very realistic in terms of the real world and what articling students are expected to do.

[Work placement] has exceeded expectations, [they] are very supportive and inclusive. I did not expect to work in securities law but I highly recommend it to future candidates.... I hope to end-up in securities law. I do not know if I would have gotten this experience elsewhere.

I have had a chance to do everything from policy drafting to working on litigation files. The work placement component of the LPP has greatly exceeded my expectations.

I am thrilled with my placement and the opportunities it will help with in the future. I have already been back to visit with the people I worked with and they are all genuinely supportive of my future career.

Getting Ready For The LPP

- Legal Research, Writing & Analysis
- Communication Skills: Written & Oral
- Time Management Skills
- Computer Skills
- Cover Letter & Resume
- Professional Presence (online & in-person)

Important Dates – 2018/2019

- **Upcoming LPP Information Webinars**
 - February 12th & March 20th
 - To register for the webinars please visit: www.ryerson.ca/lpp
- **June 1, 2018**
 - Deadline to register your selection of the LPP with the LSO
- **August 20 - 24, 2018**
 - First Mandatory In-Person Week at Ryerson
- **October 9 - 12, 2018**
 - Second Mandatory In-Person Week at Ryerson
- **December 10 - 14, 2018**
 - Third Mandatory In-Person Week at Ryerson
- **January 7 - April 26, 2019 (approximately)**
 - Work Placement



LPP Candidates



Year 1 - 2014/2015 Candidates



Year 2 - 2015/2016 Candidates



Year 3 - 2016/2017 Candidates



Year 4 - 2017/2018 Candidates



Questions & For More Info.



Website: ryerson.ca/lpp
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Phone: 416-979-5000, ext. 3024



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